



POSITION: Skill Welding Instructor

SHIFT: 2nd Shift

SUPERVISOR: Supervisor of Skill Education

SUMMARY

This role is responsible for educating and training manipulative welding skills for a variety of processes, including classroom instruction and welding related subjects using curriculum developed by HIWT. A combination of classroom instruction (approximately 20%) and laboratory practice (80%) are used. Students include beginners through experienced industry professionals.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Ability to work 2nd shift, with the ability to change shifts and schedule as assigned.
- Responsible for classroom instruction of welding and welding related subjects as outlined in the various course descriptions, as well as manipulative skill instruction using various arc welding processes.
- Utilize visual aids and other training aids in lecture discussions.
- Follow and implement all course outlines, demonstrations and instructions.
- Assist with updating curriculum, course materials and outlines as needed.
- Know, follow, and enforce all Institute safety regulations.
- Know, follow, and enforce Institute policies and the student code of conduct.
- Maintain and enforce impeccable housekeeping in classrooms and lab areas.
- Make booth rounds to work one-on-one with students, and evaluate performance.
- Knowledge and understanding of destructive and nondestructive testing.
- Conduct in-plant and specialized training as assigned.
- Perform other duties as required.

COMPETENCIES

- Excellent communication skills, verbal and written
- Excellent organizational skills
- Team player mentality and foster a teamwork atmosphere
- Ability to perform public speaking, with demonstrated experience in professional seminars, speaking a plus

WORK ENVIRONMENT: The employee is regularly working with other employees and clients in classroom and laboratory settings.

PHYSICAL DEMANDS

- Ability to stand for long periods of time
- Ability to kneel and crouch for extended periods of time

- Ability to lift up to 50 pounds on a frequent basis
- Regular talking and hearing
- Ability to see up close and have accurate depth perception

REQUIRED EDUCATION AND EXPERIENCE

- 3 – 5 years welding related experience required
- Experience in Blueprint Reading, Welding, Fabricating and/or Pipe Layout
- Ability to use Microsoft Office tools and internet based applications.

DESIRED SKILL, KNOWLEDGE AND ABILITIES

- HIWT Structural & Pipe Welding Diploma preferred.
- AWS Certified Welding Inspector/Educator desired.
- Level I, II, or III ASNT NDT certified desired.
- Prior experience as a welding educator or trainer desired.

TRAVEL: Local and Overnight Travel as required at management request (up to 20% possible).

APPLICATION PROCESS:

Internal candidates: Qualified, interested internal candidates should send a copy of their current resume to Charles.Carpenter@welding.org for consideration.

External candidates: Forward a completed application for employment and current resume to Charles.Carpenter@welding.org for consideration.

Hobart Institute of Welding Technology is an Equal Opportunity Employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.